

## **Title IX**

### *Non-Discrimination Statement*

Westminster College is committed to maintaining a diverse and inclusive work and learning environment free from discrimination and harassment. The College is dedicated to maintaining an environment where all people feel respected and included. The College prohibits harassment or discrimination on the basis of an individuals' race, color, age, religion, sex, gender, sexual orientation, gender identity or expression, national or ethnic origin, citizenship, veteran status, marital status, disability or genetic information in its programs, activities and employment. Westminster College will comply with federal, state or local laws such as Title IX, Title VII and Title VI of the Civil Rights Act, Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act of 1990, the Age Discrimination in Employment Act and other similar laws that prohibit discrimination.

All Westminster supervisors, managers, faculty, employee subordinates and peers, fellow students, guests, visitors, vendors, consultants, and customers have the responsibility and obligation to conduct themselves so as to create an environment free of harassment and discrimination. The College prohibits retaliation against any member of the College community that may raise a concern or make a complaint regarding discrimination under this policy.

Any inquiries regarding the application of this statement or related policies should be directed to Mandy March, Associate VP and Chief Human Resources Officer, who serves as the College's Title IX Coordinator:

[Mandy.march@wcmo.edu](mailto:Mandy.march@wcmo.edu)

[hr@wcmo.edu](mailto:hr@wcmo.edu)

573-592-5226

Westminster Hall 146

501 Westminster Avenue, Fulton, MO 65251

Complaints may also be filed with administrative agencies such as the Office of Civil Rights ("OCR") or U.S. Department of Education.

### *Policy, procedure, and resource availability*

View the full ['Discrimination, Harassment, and Sexual Misconduct: Policy, Procedures, and Resources' document.](#)