

# SEXUAL MISCONDUCT RESPONSE

**NOTE:** The Title IX Coordinator should balance campus safety concerns with respect to the **complainants'** wishes.

**INITIAL REPORT**  
Title IX Coordinator, Deputy Coordinators, or Mandatory Reporters

**NOTICE**  
Title IX Coordinator is notified (if not done so as initial report)

1. Discuss options, process, and services available
2. **Supportive Measures** provided

**Supportive Measures** may include but are not limited to:

- Campus counseling and support services
- Adjustments to academic requirements, such as extensions of deadlines
- Additional academic support
- Adjustments to work or class schedules
- Changes in work locations or assignments
- Mutual restrictions on contact between parties
- Leaves of absence

**FORMAL COMPLAINT MADE**

**NO FORMAL COMPLAINT**

**DISMISSAL**

- Does not fall within the scope of the Title IX Policy
- Complaint will be addressed according to the Discrimination and Harassment Policy or any other applicable college policy

**GRIEVANCE PROCESS**

- Proceed with the investigation and hearing process
- **Complainant** may choose to stop the grievance process at any time

**Complainant:** Any individual who is alleged to be the victim of conduct that could constitute sexual harassment under this policy. This person may be a student, employee, or a third party.