



# STUDENT SUCCESS CENTER

GREG RICHARD OFFICE OF ADVISING & CAREER DEVELOPMENT  
WESTMINSTER COLLEGE

## 4 BENEFITS OF HOSTING COLLEGE STUDENTS



**MOLDING FUTURE  
EMPLOYEES**



**ASSESS CLASSROOM  
LEARNING VS.  
ON-THE-JOB APPLICATION**



**EVALUATE COMPANY  
TRAINING METHODS**



**IMPROVE COMPANY  
PRODUCTIVITY**

## GREG RICHARD OFFICE OF ADVISING & CAREER DEVELOPMENT

We value the relationships we have with our industry partners! Working together, career services can help you find interns, part-time employees, summer hires and full-time professional staff members to enhance your organization. We are confident that you will find a variety of valuable recruiting options at Westminster.

## RECENT CALLAWAY COUNTY BUSINESSES WHO HAVE HOSTED INTERNS

Brick District Playhouse  
Callaway County Sheriff's Office  
Callaway County United Way  
Central Missouri Community Action  
Corrections Probation and Parole-Fulton

Dollar General Distribution Center  
Fulton Public Schools  
Fulton State Hospital  
Peak Sport & Spine  
ProAcct Financial

## CONTACT

If you have questions about how to create an experiential learning opportunity, how to turn face-to-face into a virtual experience, or would like ideas for how to utilize a student intern, contact the Greg Richard Office of Advising & Career Development.

**GREG RICHARD OFFICE OF ADVISING & CAREER DEVELOPMENT**

CareerSrv@WCMO.edu • WCMO.edu/Academics/SSC/Career/Recruiters

## 3 WAYS TO WORK WITH COLLEGE STUDENTS

### SEMESTER-LONG INTERNSHIPS

Existing for decades, traditional internships are three to four months in length and are in person. Covid-19 has flipped this on its head. Now, virtual internships are increasing in popularity for both students and businesses.

### MICRO-INTERNSHIPS

Short-term, paid, professional assignments that are similar to those given to new hires or interns. They are time-based and usually consist of 5 to 40 hours of work and can occur at any time. They are highly-specific, project-based.

### JOB SHADOWING

Job shadowing allows students to gain comprehensive knowledge about what an employee in a particular position does every day. They can attend employee meetings, visit customers, attend conferences or training events, and become completely familiar with the job.

## MAKING CONNECTIONS

Westminster College's Employer Connections Coordinator is here to guide you through the experiential learning process. She can help create a brand-new opportunity or help advertise the tried and true.



BRAINSTORM



DESIGN



ADVERTISE



EXECUTE



EVALUATE

## LOOKING TO CONNECT WITH STUDENTS IN OTHER WAYS?

### AFTER THE TASSEL PODCAST

Career development staff interview alumni and industry partners in this lively podcast. Guests share personal stories about their career paths, professional values, challenges they have faced, and more.

### MOCK INTERVIEWS & RESUME REVIEW

We love having industry partners help our students grow and learn. If you would like to be added to our practice interviewer roster or review students' resumes, contact us!

### INFORMATION SESSIONS

Students enjoy hearing from our industry partners both about their organizations and about educational topics related to specific industries. If you would like to share your expertise with our students, please contact us.

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